

Christ Church Fulwood

Minister For Community Outreach

Role Description

About us

We are a conservative evangelical church family who meet in the south-west of Sheffield. We believe that the Bible is God's inspired and revealed word and the authority for doctrine within the church. It is God's revelation of all we need to know Him through our Lord Jesus Christ. There is, therefore, a strong emphasis on expository Bible teaching in the church and in the many activities that form part of it and radiate from it.

We are a parish church seeking to serve our local community. However, the church family is not confined to parish boundaries; the network of relationships through work, leisure and friendships means that the influence of the church family spreads much wider. We have many links within the city, the diocese, further afield in Britain and abroad. The Lord has blessed us with extensive facilities which are in constant use. (In addition to the newly renovated church building itself, the parish has a large church complex and the use of four church houses.)

We are an Anglican church, but the congregation and membership are composed of people from a variety of Christian traditions and denominations, united by the Christ-centred, Bible-based teaching and evangelistic outlook of the church. We are concerned about the challenges of our culture, and those facing the Church of England and want to remain faithful to scripture as the revealed word of God. We are committed to evangelism and recognise that we need to equip the whole church to participate effectively in this work.

The staff team includes the Vicar, Associate Vicar, Director of Operations, Curate, Minister for Training, Minister for Students, Students' Worker, Youth and Families' Worker, Children and Families' Worker, CYF Junior Worker, Minister for Music, Ministry Support Manager, Ministry Support Assistants, Premises Manager, and several Ministry Trainees.

Over many years the Lord has used the ministry of Christ Church Fulwood to change the lives of thousands of people from a wide variety of backgrounds and circumstances. We long to see everyone come to Christ, to grow in maturity in him and be equipped for a lifetime of service.

About the Role

The Minister for Community Outreach works in partnership with the whole staff team to develop and lead a ministry that reaches out to older people with the gospel through the provision of services and care. The role has a distinct pastoral element that reflects the spiritually rich nature of discipling and leading volunteers within the church family to engage with ministries of mercy. This is an opportunity to form a bridge between the church and the local community as the practical needs and desire for community are extensive.

Principal Responsibilities

- Recruit, train, disciple and motivate teams of volunteers to play an active role in this outreach.
- Create 'gospel pathways' by giving strength and hope to older people as lives are opened up to the gospel of grace.
- Ensure alignment of individual ministry objectives with church priorities.

Other Responsibilities

- Develop a clear understanding of the needs of older people in the local community; such needs will include spiritual, practical, emotional, and physical issues.
- Enable older people to develop and exercise their ministries within the local community.
- Review the church's current provisions for the elderly and coordinate these with any proposed new initiative.
- Liaise with other ministries within the church family that are seeking to build community within the church and pursue outreach.
- Reach out, both to people who are existing members of the church but also, importantly, older people who currently do not have any direct links to the church.
- Develop inter-generational initiatives that encourage younger people and families to engage with older members of the community for mutual benefit.
- Develop a communications strategy to inform older people of the services available.
- Ensure all relevant safeguarding policies and procedures are in place and adhered to by staff and volunteers engaged in working with older people.

Key Relationships

- Line manager (the Vicar)
- Staff team
- CCF volunteers engaged in ministry with older people
- Other local churches
- Local Community leaders

Person Specification

	Essential	Desirable
Education		
Three A-Levels (A-C) ¹	X	
Batchelor's degree		X
Theological training to Batchelor's level		X
Skills		
Strong communication skills, including the ability to use a range of media and channels to inform and engage the community.	X	
Ability to build a team of volunteers.	X	
Ability to think creatively to develop the scope of activities within the initiative.	X	
IT literacy and familiarity with church management software (e.g. ChurchSuite) for routine administration and to facilitate progress reports.		X
Experience		
Christian leadership experience in discipleship and evangelism, with empathy and a heart for the well-being of older people and for sharing the gospel.	X	
Demonstrable experience in a similar outward facing role in the promotion of social and/or elderly care services in a local community.		X
Knowledge		
Familiarity and experience with health and safety, and safeguarding regulations and requirements.		X
Good knowledge of the type of services provided for older people by other churches and organisations.		X

¹ Or equivalent experience/qualifications.

Personal		
A team-player who is willing to work as a member of the church staff team and the church family.	X	

Terms and Conditions

Terms of employment:

The post is a full-time role (38.5 hours per week), although there could be some flexibility for an applicant seeking part-time employment. Normal working hours will be determined by mutual agreement with the line manager. Weekday hours are routinely 9am to 5pm and Sunday should be considered a full working day. Attendance and participation in a Staff meeting on a Monday afternoon, Staff prayers on a Tuesday and Preachers' lunch on a Friday is expected.

Accountability:

The Minister for Community Outreach is accountable to the Vicar.

Salary:

The salary corresponds to the pay scale for a Qualified Teacher up to level M5 (currently £35,990), depending on experience. A 14% employer's pension contribution will be paid into a personal pension scheme. Church remuneration is reviewed annually from 1 January.

Expenses:

Full working expenses will be met by the PCC. Support for attendance at annual training and discipleship conferences will be provided in line with current expense policy.

Holiday Entitlement:

There is entitlement to holidays based on 5 weeks holiday plus statutory public holidays. Dates to be agreed with the line manager.

Health and Safety:

You are required to abide by all policies and procedures as set out in Christ Church Fulwood's Staff handbook.

Period of Notice:

In the event of either the employer or employee wishing to terminate this employment a minimum of 3 months' written notice is required.

Application for the post

There is a genuine occupational requirement that the appointee to this post should be a committed Christian with a firm faith who is able to commend Christ from personal experience of His grace.

The PCC has passed a resolution under the House of Bishops Declaration on Ministry of Bishops and Priests.

Fulwood Church are committed to safeguarding and safer recruitment as per Church of England policies. Any offer of employment will be made contingent on receipt of two satisfactory references, an enhanced DBS check and proof of your right to work in the UK.

For further details regarding the post please visit the [CCF website](#) or contact:

Stephen Rae: 0114 395 1914 / stephenrae@fulwoodchurch.co.uk

If you wish to be considered for this post, please send a completed application form (available on the [CCF website](#)) to: stephenrae@fulwoodchurch.co.uk

The closing date for applications is Friday 20 October 2023. Interviews are planned to take place during the week of 30 October 2023.

It is hoped that the successful candidate will be able to take up their appointment in late 2023 or shortly afterwards.