

# World Mission Handbook

By	Paul German/ Geoff Wilson	Issue 1, February 2024
Approved by	CCF Mission Committee	9 <sup>th</sup> October 2023
Approved by	CCF PCC	16 <sup>th</sup> October 2023

King of Heaven, we will answer the call,  
We will follow, bringing hope to the world,  
Filled with passion, filled with power to proclaim  
Salvation in Jesus' name.

## World Mission Handbook

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Note 1: Electronic copies of these forms are available from the Mission Committee – e mail address: [missioncommittee@fulwoodchurch.co.uk](mailto:missioncommittee@fulwoodchurch.co.uk) or on the church web site.

## 1 Introduction

World Mission is central to what we do at Christ Church Fulwood.

- Christ Church Fulwood has a long history of prayerful concern and financial support for World Mission, both abroad and in the UK, in obedience to the Great Commission (Matthew 28:19-20).
- We aim to help people consider their engagement in World Mission and, where appropriate, support them with the training and other preparation needed.
- Support is focused on Mission Partners and Mission Associates engaged in gospel ministry or activities that support this, outside the parish, in both cross-cultural and non-cross-cultural settings. It should be noted that, for convenience, this Handbook and other communications may use “Mission Partner” as a generic term which includes “Mission Associates”. Mission Partners and Mission Associates are considered to be equally important but have different needs appropriate to their different types of ministry.
- We encourage prayerful and practical support by the church family of people and organisations with the same concerns, whilst recognising that we do not have the resources to take on every good work!
- The Mission Committee is a Sub-Committee of the Parochial Church Council (PCC) and is responsible for overseeing relationships with our church’s Mission Partners and Mission Associates, recommending long-term plans and ensuring good practice in our church’s support for mission beyond Fulwood.

This Handbook is designed to

- Help our church family understand the Why? and How? of World Mission at Christ Church Fulwood.
- Enable Christ Church Fulwood leadership, staff and PCC to hold the PCC Mission Committee accountable for faithfulness to the Great Commission, care of our Mission Partners and Associates and stewardship of the financial resources allocated for this purpose.
- Provide clear guidance to current and prospective Mission Partners and Mission Associates at every stage, from initial enquiry through to finishing well.

In our mission work, Christ Church Fulwood prefers to partner with recognised **Mission Agencies**, which have experience of doing and supporting mission in the places around the world to which God has called our Mission Partners and Mission Associates. Mission Agencies are expected to provide the member care, ministry direction and other support in the location of service (often referred to as field of service) that Christ Church Fulwood is unable to offer.

Christ Church Fulwood requires that all Mission Partners go with a recognised Mission Agency. A Mission Partner Agreement should be completed which details the expectations of each party with the aim of creating a fruitful and lengthy 3-way partnership. Mission Associates may also opt to go with a Mission Agency, but this is not a pre-condition for support.

In this Handbook, the term **Mission Organisation** refers to the organisation that our Mission Partner or Mission Associate will work with in their place of ministry.

Those considering **Short Term Mission** (under one year of service) may apply to the Mission Committee for a grant towards the cost of their mission work. Short Term Mission Guidelines are given in Appendix 1, based on *Global Connections Code of Best Practice in Short-Term Mission* [www.globalconnections.org.uk/stcode](http://www.globalconnections.org.uk/stcode)

We are indebted to various people for much of the material included in this handbook, especially Capitol Hill Baptist Church, Washington DC (9Marks) and All Souls Church, Langham Place, London.

## 2 World Mission Policy

Christ Church Fulwood PCC adopted the following World Mission Policy in Nov 2019.

### Vision:

**Plant churches:** *we long to see churches planted, established and secured wherever our mission partners are working*

**Train leaders:** *the training, equipping and support of Christian leaders is a core activity for our mission partners and we will seek to assist in identifying, equipping, training and sending leaders into cross-cultural mission*

**Grow Fulwood:** *our spiritual growth is reflected in an increasing concern for the nations*

### Mission Priorities:

*<sup>19</sup> Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup> and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. (Matthew 28:19-20 NIV)*

Our priority is to support and promote world mission according to the Great Commission: to go into all the world to make disciples of Jesus. We understand this to encompass making new disciples and encouraging existing disciples to grow in obedience to Jesus – including training them to be disciple-makers themselves. We believe that essential and central to disciple-making and world mission is the proclamation of Christ and the teaching of God's Word out of wholehearted love for others.

### Policy Scope

This world mission policy relates to our responsibility to support and promote gospel workers and their activities outside the parish, excluding our relationships with Gafcon, AMiE, ReNew and other UK church planting initiatives.

### Key Responsibilities

1. To ensure that world mission remains a core value and function of the church and a key component in the teaching programme of the church.
2. In partnership with the whole church family, to identify, train and send members for Christian service at home or abroad. These are our 'Mission Partners'.
3. To promote the profile of and pray consistently for our Mission Partners, for the people they are ministering to, and for those as yet unevangelised.
4. To ensure that our Mission Partners are contributing to the vision of Christ Church Fulwood.
5.
  - a. In partnership with their mission agency, to care for our Mission Partners' emotional, physical and spiritual well-being from the beginning through to the end of the partnership.
  - b. To resource our Mission Partners, as appropriate, with finance and in other practical ways.





*Mission Partners of Christ Church Fulwood will normally be either:*

- 1. Actively engaged in Word ministry of one kind or another in a cross-cultural context &/or outside the parish – as, for example, evangelists, church-planters, pastor-teachers, trainers or theological educators. Or,*
- 2. Engaged in ministry which is in some way supportive of Word ministry in cross-cultural settings or outside the parish eg in healthcare, poverty relief or practical roles.*



### 3 How We Do Mission at Christ Church Fulwood

*Our aim: A church family fully committed to and engaged in Global Mission*

What We Do	Our Process	3.1 Engage 	3.2 Recruit 	3.3 Support 	3.4 Review 	3.5 End of Service
<b>Why We Do It</b>	Our Mission Policy Responsibilities	To ensure world mission remains a core value and function of the church and a key component in the teaching programme.	<p>In partnership with the whole church family, to identify, train, and send members for Christian service at home or abroad.</p> <p>These are our Mission Partners.</p>	<p>To promote the profile of and to pray consistently for our Mission Partners, for the people they are ministering to, and for those not yet evangelised.</p>	<p>To ensure our Mission Partners are contributing to the vision of Christ Church Fulwood.</p>	<p>To honour our Mission Partners, recognising their part and service in God’s mission to His world and to help them transition into life after mission.</p>
				<p>In partnership with their Mission Agency, to care for our Mission Partners’ emotional, physical and spiritual well-being.</p> <p>To resource our Mission Partners, as appropriate, with finance and in other practical ways.</p>		
<b>How We Do It</b>	Our Procedures and Guidelines	Our world mission philosophy “Engaging the Church in Mission”.	<p>Our categories of Mission Partners and Mission Associates.</p> <p>Our application processes.</p> <p>Our Mission Partner Agreement.</p>	<p>Our financial support guidelines.</p> <p>Our Annual Mission Partner Report.</p> <p>Our pastoral care/member care processes.</p>	Our review processes and those of each Mission Partner’s mission organisation.	<p>Our review processes and those of each Mission Partner’s mission organisation.</p> <p>Our pastoral care/member care processes.</p>

### 3.1 Engage

#### ENGAGING THE CHURCH IN MISSION

**Our principles for partnering with cross-cultural workers and engaging humbly with global gospel work.** These are based closely on and with gratitude to 9Marks article 26<sup>th</sup> Feb 2010 “Missions Partnerships from the Home Church’s Perspective”.

**1. SERVANT-MINDED:** God’s redeemed people should always be marked by humility. It would be strange to want to labour in another culture to bring glory to Christ but to approach it with selfishness or pride. A servant-minded posture is especially important for churches who feel they have enjoyed a measure of “success” in their ministry here. It’s better for your church to find people on the field whose judgment and theology you can trust and then submit to them.

**2. PASTOR-LED:** Leadership begins not with the pastor’s own passion for missions—which is great but insufficient—it begins with him regularly preaching through the whole corpus of Scripture, opening up the implications of the gospel Sunday after Sunday. God is a missionary God. He has a passion for the nations, and Scripture is full of that passion. Congregations whose shepherds regularly preach this rich biblical message will begin to have their worldview shaped by it. And understanding both the urgency of the task as well as the greatness and worthiness of God will fuel a pervasive passion that touches a whole congregation. Preaching like this, in fact, is the most foundational thing a pastor can do to lead his congregation in missions.

And a pastor who faithfully shapes his congregation’s passions by the Word can then show them how to direct their passions by going out himself. And he should not go alone but take key leaders with him. When a pastor demonstrates the importance of cross-cultural gospel work by giving his own time to it, the impact on the congregation can be huge.

**3. RELATIONSHIP-BASED:** In most cases, churches do better to pick a few workers and go deep in their relationship with their work. This kind of focus requires a humble admission that, while God is infinite, we and our congregation are not. And it requires the loving discipline to resist overextending into shallow, feel-good engagements every time we hear about some new opportunity. When evaluating whom to invest in, 3 principles have proven helpful. We try to partner with workers who are:

1. Excellent in their work. We want to partner with workers who seem to be doing work well and who are biblically thoughtful about how they do it. We want to know workers well enough to know that what they are doing is actually effective in making the gospel clear in their culture.
2. Strategic in their focus. We want to partner with workers labouring in places where there is little gospel light. It’s good for Christians to tell the gospel in any place, but time and money are limited.
3. Widely known by the congregation. We want to partner with workers who are known not just to the church leadership but who are known (or willing to do the work to become known) throughout

the whole congregation. Naturally this means prioritising workers that God may raise up from our own membership.

**4. COMMITMENT-CENTRED:** Being commitment-centred means working with a long attention-span, for the long-haul, in good years and bad, when the partnership is encouraging or just plain hard. This commitment should show itself in a desire to celebrate thoughtful biblical faithfulness; clear long-term commitment can help our partnering workers to persevere in proclaiming the plain gospel message even when the results may be slow in coming.

**5. CONGREGATION-WIDE:** A healthy church partnership generally presumes that the church, not just a few leaders, actually own the partnership. When the average member of the church understands something of the focus and direction of the church's partnership then the ground is laid for a fruitful relationship. This can be encouraged by regularly updating the entire congregation on the church's cross-cultural involvement and teaching that missions (meaning a concern for the global advance of the gospel) is a normal part of the faithful Christian life, not an optional add-on. It's also important to involve the congregation in praying for missions.

**6. LONG TERM-FOCUSED:** Fruitful and humble partnerships should be long term-focused. Our church should work to cultivate long-term overseas workers from our own congregation: articulate the explicit goal that some members will uproot their lives and plant them long-term in another culture for the sake of the gospel! Short-term trips that support the work of existing long-term partners should also be considered.

## 3.2 Recruit

### 1. Selection of Mission Partners

The Mission Committee will assess the proposed ministries of people applying to be Mission Partners or Mission Associates, using the principles set out in Andy Johnson's book "*Mission: How the Local Church goes Global*" and article <https://www.9marks.org/article/missions-partnerships-home-churchs-perspective/>. The general criteria are:

- a. **Excellent in their work.** We want to partner with workers who want to do their work well and who are biblically thoughtful about how they will do it.
- b. **Strategic in their focus.** We want to partner with workers who wish to labour in places where there is little Gospel light. It is good for Christians to tell the Gospel in any place, but time and money are limited. Sometimes we must choose between two equally good workers where, for example, one is in a Muslim nation with few Christians and the other is in a nation with hundreds of thousands of indigenous believers. In such a case we will almost always support the worker in the most unevangelized place.
- c. **Widely known by the congregation.** We want to partner with workers who are known not just to the church leadership but who are known, or willing to do the work to become known, to the whole congregation of the church.
- d. **Adequate Member Care and Accountability by their Mission Organisation.** (For Mission Partners only – Mission Associates are not obliged to go with a Mission Organisation). At a minimum, this must include meaningful regular reviews, usually annual, and the raising of sufficient finances to cover living costs and longer-term provision.

### 2. Categories of Mission Partners and Associates

The CCF World Mission Policy adopted by the PCC in November 2019 states that:

*Mission Partners of Christ Church Fulwood will normally be either:*

1. *Actively engaged in Word ministry of one kind or another in a cross-cultural context and/or outside the parish – as, for example, evangelists, church-planters, pastor-teachers, trainers or theological educators.*

*Or*

2. *Engaged in ministry which is in some way supportive of Word ministry in cross-cultural settings or outside the parish e.g. in healthcare, poverty relief or practical roles.*

The following categories of Mission Partners and Associates are defined in the CCF World Mission Financial Support Guidelines, which have been approved by the PCC, the latest copy of which is given in Appendix 5.

- **World Mission Partner** (Word Ministry)
- **UK Mission Partner** (Word Ministry)
- **Mission Associates** (supporting Word Ministry)
- **Mission Partner in Training**
- **Short Term**

These categories are more fully described below:

- **World Mission Partner** (Word Ministry): living and working overseas in a cross-cultural context.
- **UK Mission Partner** (Word Ministry): living and working in the UK. This may include Partners living in the UK and working cross-culturally.
- **Mission Associates** (supporting Word Ministry): This category covers ministry both in the UK and overseas.
- **Mission Partner in Training**: Includes Partners training anywhere in the world for mission.
- **Short Term** (< 12 months): The Mission Committee offers encouragement, advice, guidance and a small grant, where requested, to approved Short-Termers.

### 3 Forms and Documents

Appendix 2 Mission Partner/Associate Application – Long Term

Appendix 3 Mission Partner Agreement

Appendix 4 Mission Fund Grant Application - Short Term - Placements and Trips

### **3.3 Support**

#### **1 Caring for Mission Partners and Associates**

*Keep on loving one another as brothers and sisters (Hebrews 13:1 NIV)*

It is vital that our Mission Partners and Mission Associates, and their dependents, are properly cared for in all aspects of their emotional, physical and spiritual well-being. We call this Member Care. The aim of Member Care is to support Mission Partners and Mission Associates so that they thrive where God has called them to join in His mission.

The Annual Report from Mission Partners and Associates, and the Review processes set out in this Handbook are essential elements in the Member Care which Christ Church Fulwood provides.

Christ Church Fulwood must play its part in providing Member Care but it lacks the expertise and resources to do it alone. All Mission Partners are therefore required to join a recognised Mission Agency which can provide what we cannot offer. Member Care is best done jointly between the Sending Church and the Mission Agency, for example, in joint debriefing sessions arranged when the Mission Partner is on Home Assignment or during a similar break from their mission work in their home country.

A Mission Partner Agreement is to be drawn up between the Mission Partner, their Mission Agency and Christ Church Fulwood to make clear the expectations and responsibilities of each party. In particular, the Mission Agency is expected to provide the support, including Member Care, needed by the Mission Partner in their place of ministry.

For these reasons we also encourage our Mission Associates to join a Mission Agency, which will second them to the Mission Organisation with which they work, but we respect their right not to do so. In these circumstances Christ Church Fulwood will provide prayer and financial support and will seek to help the Mission Associate in other ways as it would for any other member of the church family.

#### **2 Prayer and Financial Support**

“Prayer does not fit us for the greater work; prayer is the work”. Oswald Chambers.

“God’s work done in God’s way will never lack God’s supply”. James Hudson Taylor.

A key part of caring for our Mission Partners is ensuring they have adequate prayer and financial support for their ministry. God is the provider of all our needs and we trust in Him to provide for our Mission Partners. We encourage our Mission Partners to build up a team of prayer supporters, to communicate their financial and other needs to these supporters and the whole of the church, and to pray for adequate financial support before they commence the mission work God has called them to do.

In most cases, the minimum level of support will be agreed with Mission Partners by their Mission Agency and this amount should be pledged before Mission Partners are commissioned and sent out. A budget checklist and calculation proforma are given in Appendix 3 which may help Mission Partners

assess and calculate the levels of financial support needed. Individual Mission Agencies will have similar forms and can provide recommended amounts to budget in each category.

### **3 Annual Mission Partner Report**

All Mission Partners are required to complete an Annual Mission Partner report. These are an essential way to ensure that the Mission Committee keeps up to date with Mission Partners - their ministry, the joys and challenges, support received and support required. They also enable the Mission Committee to be properly accountable to the PCC and the church family who financially support our Mission Partners.

The monetary grants made by the Mission Committee on behalf of the church for the next year are conditional upon receiving a report from each Mission Partner.

### **4 Forms and Documents**

Appendix 5 World Mission Financial Support Guidelines

Appendix 6 Budgets for Christian Workers

Appendix 7 Budget Review Proforma

Appendix 8 Annual Mission Partner Report

### 3.4 Review

#### 1 Reviews of Mission Partners and Mission Associates

The World Mission Financial Support Guidelines require meaningful annual reviews of each of our partners by the Mission Organisation to which they belong. To fulfil this requirement, the Mission Committee’s aim is to encourage face-to-face reviews to be carried out as follows.

<b>Mission Partner Category</b>	<b>Mission Organisation Reviews See Note 1</b>	<b>Reviews by Christ Church Fulwood</b>	<b>Christ Church Fulwood Representatives</b>
Mission Partner (World or UK)	Annual or as agreed with their Mission Agency	Not less than every 3 years	2 from Mission Committee or Church Leadership
Mission Associate	Regular reviews with the Mission Organisation they are associated with are recommended. See Note 2	Not less than every 3 years	2 from Mission Committee or Church Leadership
Short Term (<12 months)	Not required	Not required	

Note 1: Mission Organisation refers to whatever organisation the individual, couple or family is working with in their location of service. For a Mission Partner, this will usually be their Mission Agency or an organisation to which they have been seconded by their Mission Agency.

Note 2: Mission Associates are not required to be with a Mission Agency,

#### **Mission Partner/Mission Associate Review**

Face-to-face reviews with Christ Church Fulwood should be done using the form “Mission Partner/Mission Associate Review” (see Appendix 9). Note that a requirement of this Handbook is that every Mission Partner and Mission Associate should complete a written Annual Mission Partner Report (see Appendix 8). These are reviewed by the Mission Committee and any issues raised are addressed in the most appropriate way. These Annual Reports will inform and be used as the basis of the face-to-face reviews.

#### **Short Term Mission Partner Review**

Although face-to-face reviews are not required for those undertaking Short Term mission, all Short Termers are encouraged to undertake a self-review of their time in mission (see the form “Short Term Mission Partner: End of Placement Review” in this Section of this Handbook). The intention is



for each person to reflect on their experiences, both good and not so good, to consider what God has been saying to them during this time and where He is leading in the future. These reviews also provide the Mission Committee with feedback on the various short term mission options available and thereby to advise on suitable placements for those going on short term mission in the future.

## **2 Forms and Documents**

Appendix 9 Mission Partner/Mission Associate Review

Appendix 10 Short Term Mission Partner: End of Placement Review

### **3.5 End of Service**

#### **1 Honouring our Mission Partners**

When Mission Partners come to the end of their term of service and, with it, the end of their mission partnership with Christ Church, Fulwood, it is the intention that final reviews are undertaken based on their reports to the church and/or their Mission Agency/Organisation. Ideally, their Mission Agency/Organisation would be involved in these reviews.

Whenever possible, completion of their mission partnership and the mission work they have been doing will be recognised in a formal church meeting, such as a Sunday service or at Church Family Prayer.

In some circumstances, Mission Partners may continue their mission work but supported by another church or organisation and no longer as a Mission Partner of Christ Church Fulwood. In this case, the final review(s) and formal recognition of their service will still be undertaken, where possible.

#### **2 Forms and Documents**

The following documents are applicable to this process:

Appendix 8 CCF Annual Mission Partner Report Form

Appendix 9 Mission Partner/Mission Associate Review

## References

- |                             |        |  |  |
|-----------------------------|--------|--|--|
| Johnson, Andy               | (2017) | <i>Missions, How the Local Church Goes Global</i> , 9Marks, “Building Healthy Churches” series   | 10Publishing   |
| Crosslinks                  | (2020) | <i>The Mission Partner Lifecycle</i> , A guide to understanding the mission partner journey and how you can offer support at each stage  | Crosslinks   |
| Global Connections          |        | <i>Code of Best Practice in Short-term Mission</i> , <a href="https://www.globalconnections.org.uk/stcode">https://www.globalconnections.org.uk/stcode</a>   | Web site accessed Nov 2022   |
| Global Connections          |        | <i>Guidelines for Good Practice in Member Care Guidelines</i> , <a href="https://www.globalconnections.org.uk/guidelines/member-care-guidelines">https://www.globalconnections.org.uk/guidelines/member-care-guidelines</a>                    | Web site accessed Nov 2022   |
| SIM – Serving In Mission UK | (2022) | <i>Stronger Together – a Partnership Agreement Plan</i>  | Private communication Paul German/Rob Eldred, 1 <sup>st</sup> Dec 2022 |
| SIM – Serving In Mission UK | (2021) | <i>Critical Incident and Crisis Management – Good Practice</i>   | Private communication Paul German/Rob Eldred, 1 <sup>st</sup> Dec 2022 |
| Johnson, Andy               | (2010) | Mission Partnerships from the Home Church’s Perspective, IX 9Marks <a href="https://www.9marks.org/article/missions-partnerships-home-churchs-perspective/">https://www.9marks.org/article/missions-partnerships-home-churchs-perspective/</a> | Web site accessed Oct 2022   |
| OMF UK                      | (2016) | Caring for Mission Partners on Home Assignment   | Private communication Paul German/Heather Wilson                       |
| OMF UK                      | (2016) | Caring for Mission Partners in Retirement  | Private communication Paul German/Heather Wilson                       |

### Appendix 1

#### Short Term Mission Guidelines

These Guidelines are a summary of the *Global Connections Code of Best Practice in Short-Term Mission* [www.globalconnections.org.uk/stcode](http://www.globalconnections.org.uk/stcode) which is designed to apply to all gap year, individual placements, electives and team trips, organised by UK Mission Agencies, churches and other Christian organisations for 18+ year olds. They can apply to both UK and overseas situations, both same-culture and cross-cultural.

Where Christ Church Fulwood (CCF) is organising a team trip these guidelines should be followed.

Where an individual is applying for a placement they are advised to seek assurance that this Code of Best Practice is being followed by their intended Sending Organisation. The Global Connections website indicates which organisations are operating under the code

<https://www.globalconnections.org.uk/guidelines/short-term-mission-code-of-best-practice>

#### Core values within this code are

- **IMPORTANCE OF PARTNERSHIP** The Partners in a Short-Term Mission programme are the Participant(s), Senders (church and/or agency), and Hosts (church, individual and/or agency). There are also other interested parties involved including the Participant's family, friends and local Christian community (home church, Christian Union, etc) who need to be recognised and included as appropriate.
- **COMMITMENT TO EXCELLENCE** The code affirms the need for standards in short-term mission and provides a means of demonstrating a commitment to excellence.
- **BIBLICAL MANDATE** A distinctive element of short-term mission programmes is an emphasis on Biblical principles and the mandate to be involved in mission.
- **BIBLICAL ATTITUDES** It is recognised that the attitudes of all involved are important and that they need to be grounded in Biblical truth and spiritual integrity.
- **DISCIPLESHIP OF THE PARTICIPANT** In recognising the potential impact of short-term mission trips on the Participant's faith and personal development, the need for positive discipleship is affirmed.
- **FACILITATING SENDERS** Although the code seeks to outline best practice in all areas of short-term mission, it is specifically designed to help Senders explore ways of improving what they do.
- **LONG-TERM VISION** Short-term mission activity needs to fit into the long-term aims of the project and so affirm the long-term objectives and activities of the hosts.

**Section 1: Aims and Objectives:** A Short-Term Mission programme should have clear aims and objectives. These should be realistic, measurable and reflect the long-term objectives of the partners. The aims of each project should clearly reflect that this is distinctive Christian mission.

**Section 2: Publicity & Selection:** Publicity materials should be accurate and truthful. The application process, including timescale and financial responsibilities, should be clear and thorough.

**Section 3: Orientation & Placements:** Orientation prior to the project and induction at the start of the project should be given to all participants. There should be clear processes for the selection, screening, training, responsibilities and support for team leaders. This should take account of both the nature of the team and the type and location of placement.

**Section 4: Legal Issues:** All Partners should be adequately briefed and equipped. Checks should be made where Participants are working with vulnerable groups including children.

**Section 5: Field Management and Pastoral Care:** Clear task aims and objectives should be re-emphasised during execution of the project. Suitable supervisors should be in place and there should be clear lines of authority, supervision, communication, responsibility and accountability. Procedures should be established, communicated and implemented as appropriate including medical, security and evacuation, risks, conflict resolution, misconduct, discipline, and grievances.

**Section 6: Post-Assignment Support, Evaluation and Programme Development:** Debriefing and support for the Participants should be seen as an integral part of the Short-Term Mission programme and the process should involve all the Partners. An evaluation should be undertaken, inviting comment from all partners, and the results communicated for the improvement of future projects.

## **Mission Partner/Associate Application – Long Term**

The members of the Christ Church Mission Committee are thrilled when Christians go from Fulwood to serve in Christ's name, whether that is in direct gospel work or in other activities that support gospel work, and we welcome applications for financial support towards the costs involved. We meet quarterly so please be aware that there is likely to be a delay before you hear back from us. Please answer the following questions - your answers should be no more than half a page of A4 for each question - and return the completed form to [missioncommittee@fulwoodchurch.co.uk](mailto:missioncommittee@fulwoodchurch.co.uk)

***Christ Church World Mission Policy (extract):*** *Our priority is to support and promote world mission according to the Great Commission: to go into all the world to make disciples of Jesus. We understand this to encompass making new disciples and encouraging existing disciples to grow in obedience to Jesus – including training them to be disciple-makers themselves. We believe that essential and central to disciple-making and world mission is the proclamation of Christ and the teaching of God's Word out of wholehearted love for others.*

**Mission Partner/Associate Application – Long Term**

Name(s) and Age(s):
Dependent Children and Dates of Birth:
E mail address(es):
Phone Number(s):
Date of Application:
Please would you complete the following:
<ul style="list-style-type: none"> <li>• Tell us what Jesus Christ means to you.</li> </ul>
<ul style="list-style-type: none"> <li>• Tell us about your involvement at Christ Church Fulwood.</li> </ul>
<ul style="list-style-type: none"> <li>• What are you planning to do? (What, Where, When and For How Long)</li> </ul>
<ul style="list-style-type: none"> <li>• How do you think this fits with Christ Church Fulwood Mission Policy?</li> </ul>
<ul style="list-style-type: none"> <li>• Tell us about the Mission Agency you're planning to go with &amp; how you heard about them.</li> </ul>
<ul style="list-style-type: none"> <li>• Tell us about the local team you will be working with.</li> </ul>
<ul style="list-style-type: none"> <li>• Describe your family situation and what they feel about what you are proposing to do?</li> </ul>

<ul style="list-style-type: none"><li>• For those with children:<ul style="list-style-type: none"><li>○ How are you planning to prepare and support your children?</li>          <li>○ What provision and support is available from your proposed Mission Agency?</li></ul></li></ul>
<ul style="list-style-type: none"><li>• What will this cost and who else have you asked for financial support?<ul style="list-style-type: none"><li>○ Your expected annual budget</li><li>○ Financial support already raised/promised.</li><li>○ Financial support requested.</li></ul></li></ul>
<ul style="list-style-type: none"><li>• How is your health? Do you have any health concerns with serving in mission?</li></ul>
<ul style="list-style-type: none"><li>• How do you see communication happening between you and Christ Church Fulwood while you are serving in mission?</li></ul>
<ul style="list-style-type: none"><li>• How can Christ Church Fulwood best support you in your life and ministry?</li></ul>
<ul style="list-style-type: none"><li>• How do you think you can support the life and witness of Christ Church Fulwood while you are serving in mission and when you are back in Sheffield on Home Assignment?</li></ul>
<ul style="list-style-type: none"><li>• Have you organised a Support Group at Christ Church Fulwood? Who will be the link person(s)?</li></ul>
<ul style="list-style-type: none"><li>• Please feel free to provide any information from the mission agency you intend going with and any further information you feel is relevant to your application.</li></ul>



## Mission Partner Agreement

### (Partner Name) with (Agency)

Christ Church Fulwood (CCF) is pleased to support (Partner Name) as a Mission Partner/Mission Associate. This agreement is not a contract but seeks to establish a clear understanding of the commitments each party is making as we partner together.

It covers a period of (1 year/3 years) from (date). Whilst an extension of this period is anticipated, it will be reviewed by the date stated below or earlier if the circumstances or the ministry changes.

### Main ministry focus and responsibilities of (MP Name) during this assignment:

*(add details)*

### Christ Church Fulwood

To demonstrate our commitment to you, we agree to provide the following support:

- **Prayer Support**
  - Pray regularly for you in our monthly Church Family Prayer meeting and Sunday services.
  - Include you in Mission Prayer Notes.
  - Help you link with a Support and/or Small Groups for prayer and support.
  - Provide opportunities to share about your ministry with the church family.
  
- **Financial Support**
  - Provide financial support via your Agency.
  
- **Pastoral Support**
  - Partner with the Agency in providing on-going support which expresses concern for your spiritual, emotional and physical health, including communicating with them on any matters of significant or urgent concern.
  - Provide support in re-connecting/re-integrating with the church family during Home Assignment/time back home and on your return on completion of your time in mission.
  - Debrief and Review:
    - Conduct a review of your ministry and our partnership with you at least every 3 years.
    - In co-operation with the Agency, to ensure a confidential personal debrief is offered during each Home Assignment or every 3 years, and a debrief on completion of your time in mission.

Name: \_\_\_\_\_

Signed: \_\_\_\_\_ Date : \_\_\_\_\_

(on behalf of the Christ Church Fulwood Mission Committee)

**(Name) Mission Partner**

We ask that you demonstrate your commitment to the Christ Church family by agreeing to the following:

- **Regular communication of news and prayer requests** each month to the Mission Committee and – if appropriate - to your Support/Small Groups.
- **Visits and reporting at appropriate times** to the Support/Small Group and the wider church through services, prayer gatherings and other forums.
- **Establishment of a Support Group and appointing an advocate** within CCF to liaise with the Mission Committee and provide practical support when you are in Sheffield.
- **Accountability to the Mission Committee**
  - Provide a brief annual report about your ministry and financial needs.
  - Engage with your review (at least 3-yearly) and your personal debrief (with CCF and/or your Agency).
  - Notify and discuss any proposed change of ministry, location or agency, and any proposed programmes of study recognising that this may lead to a change in the nature of CCF support and status as a Mission Partner.
  - Limit financial support requests within CCF to your personal networks (e.g. prayer letter recipients, friends, those with whom you served/serve) and not use the general platform for direct financial requests.

Name: \_\_\_\_\_

Signed: \_\_\_\_\_

(Mission Partner)

Date: \_\_\_\_\_

**(Agency Name)**

*(NB: This needs to be negotiated in each case as each Agency varies. Below is a suggestion of what it might include. The Global Connections Guidelines for Good Practice in Member Care is a helpful reference)*

We understand that (Agency) will provide (Name of Mission Partner) with

**Ministry Supervision:** including provision of clear line management from a person with whom they can meet face to face regularly, and establish clear agreements with any local organization or church that *(name Mission Partner)* is seconded to.

**Pastoral Support:** Primary pastoral care provision whilst 'in location'. Provide a link person within the organization for issues of personal support. Partner with Christ Church Fulwood in providing on-going support which expresses concern for spiritual, emotional and physical health, including communicating with them on any matters of significant or urgent concern. Ensure adequate support structures for children. Ensure adequate holiday leave is taken.

**Financial Support:** Draw up a realistic budget (including pension provision and health insurance). Ensure adequate support on matters of tax, National Insurance and pension. Provide support-raising advice and training. Monitor financial provision. Administer financial gifts.

**Orientation and training:** Provide adequate pre-field orientation and clear expectations of the role. Provide on-going training and advise on personal/ professional development.

**Emergency care:** Ensure contingency plans are in place and communicated, and in the event of an emergency, keep Christ Church Fulwood informed.

**Debrief and Review:** Every 3 years: a) conduct a Ministry Review and provide a written report to Christ Church Fulwood, and b) in co-operation with Christ Church Fulwood, ensure provision of a confidential personal debrief.

Name: \_\_\_\_\_

Signed: \_\_\_\_\_  
(on behalf of the Mission Agency)

Date: \_\_\_\_\_

## Mission Fund Grant Application - Short Term - Placements and Trips

The members of the Christ Church Mission Committee are thrilled when Christians go from Fulwood to serve in Christ's name, whether that is in direct gospel work or in other activities that support gospel work, and we welcome applications for financial support towards the costs involved.

This form is for placements of up to one year; the amount of the grant may vary according to the length of service and other factors. We meet quarterly so please be aware that there is likely to be a delay before you hear back from us. Please answer the following questions - your answers should be no more than half a page of A4 for each question - and return the completed form to

[missioncommittee@fulwoodchurch.co.uk](mailto:missioncommittee@fulwoodchurch.co.uk)

***Christ Church World Mission Policy (extract):*** *Our priority is to support and promote world mission according to the Great Commission: to go into all the world to make disciples of Jesus. We understand this to encompass making new disciples and encouraging existing disciples to grow in obedience to Jesus – including training them to be disciple-makers themselves. We believe that essential and central to disciple-making and world mission is the proclamation of Christ and the teaching of God's Word out of wholehearted love for others.*

Short Term Mission Guidelines are given in Appendix 1, based on *Global Connections Code of Best Practice in Short-Term Mission* [www.globalconnections.org.uk/stcode](http://www.globalconnections.org.uk/stcode)

Note: If you've grown up in Sheffield and are under 25, it is also often worth applying for a grant from the Sheffield Church Burgesses, <http://www.sheffieldchurchburgesses.org.uk/educational.htm>

## Mission Fund Grant Application - Short Term – Placements and Trips

<a href="#">Name:</a>
<a href="#">E mail address:</a>
Phone:
Date of Application:
Please would you complete the following:
<ul style="list-style-type: none"> <li>• Tell us what Jesus Christ means to you.</li> </ul>
<ul style="list-style-type: none"> <li>• Tell us about your involvement at Christ Church Fulwood.</li> </ul>
<ul style="list-style-type: none"> <li>• What are you planning to do (including timings)? If you are going with a group, please give the names of the other members.</li> </ul>
<ul style="list-style-type: none"> <li>• How do you think this Short Term Placement fits with Christ Church Fulwood Mission Policy?</li> </ul>
<ul style="list-style-type: none"> <li>• Tell us about the organisation you're planning to go with &amp; how you heard about them.</li> </ul>
<ul style="list-style-type: none"> <li>• What will this cost and who else have you asked for support?</li> </ul>
<ul style="list-style-type: none"> <li>• Please give the name and contact details of an older Christian from Christ Church Fulwood who knows you well and can tell us more about your involvement in the church, for example your Small Group leader.</li> </ul>

**Christ Church Fulwood**

**World Mission Financial Support Guidelines**

Date August 2023

**Introduction**

These Guidelines are intended to give guidance on the annual grants made by Christ Church Fulwood towards the financial support for each category of Mission Partner and Mission Associate.

**Maximum Annual Grants**

The maximum Annual Grants are as follows:

Category	Family/Couple	Single *	Comments
World Mission Partner (Word Ministry):	£20,000	£13,500	
UK Mission Partner (Word Ministry) – see Note	£9,000	£6,000	
Mission Associates (supporting Word Ministry)	£9,000	£6,000	
Mission Partner in Training	£10,000	£10,000	To cover college fees, which may include accommodation
Short Term (< 12 months)	Not usually applicable	£500	A standard £500 grant, scaled down for assignments of weeks rather than months.

\*The rate for a Single is set at approximately 2/3 of the rate for a family or couple. The Single rate also applies where one half of a couple is in ministry and the other half is in paid employment.

These Annual Grants do not include any additional discretionary 'one-off' grants agreed by the Mission Committee during each year.

Note: UK Mission Partners and Mission Associates who move on from being members of CCF should look to their new church family for ongoing support. Support from CCF will normally be reduced on a phased basis as this happens.

These figures will be reviewed in 2024.

## Deciding the Actual Grants

The actual grants will generally be less than these amounts and will depend on the following:

3. **The World Mission Budget** – This is set each year by discussion between the Treasurer and Financial Management Group, and the Mission Committee Chairman, and is approved by the PCC. It is recognised that this budget is dependent on the overall finances available to the PCC, which in turn is dependent on God’s provision to us through the giving by church members. We trust that God will provide what He needs to fulfil the World Mission work He has given Christ Church Fulwood to do.
4. **The Mission Committee Assessment of the Ministries of Mission Partners and Mission Associates.** This will be along the lines set out in Andy Johnson's book *“Mission: How the Local Church goes Global”* and article <https://www.9marks.org/article/missions-partnerships-home-churches-perspective/>. The general criteria are:
  - a. **Excellent in their work.** We want to partner with workers who seem to be doing work well and who are biblically thoughtful about how they do it. We want to know workers well enough to know that what they are doing is actually effective in making the Gospel clear in their culture. Getting this level of information almost always requires spending time with them on the field among the people they are trying to reach.
  - b. **Strategic in their focus.** We want to partner with workers labouring in places where there is little Gospel light. It is good for Christians to tell the Gospel in any place, but time and money are limited. Sometimes we must choose between two equally good workers where one is in a Muslim nation with few Christians and the other is in a nation with hundreds of thousands of indigenous believers. In such a case we will almost always support the worker in the most unevangelized place.
  - c. **Widely known by the congregation.** We want to partner with workers who are known not just to the church leadership but who are known, or willing to do the work to become known, to the whole congregation of the church.
5. **The Need of the Mission Partner/ Mission Associate.** This will be set out in their own annual budget which is included in their Annual Report to the Mission Committee. This may include the expenses of their ministry as well as their own living costs, depending on the ministry they are involved in. It will include an indication of financial support expected from other sources. The Mission Committee may enquire as to the amount of effort being put into raising support from outside Christ Church Fulwood as part of its regular review of each Mission Partner/ Mission Associate.
6. **The Adequacy of Member Care and Accountability within their mission organisation.** At a minimum this must include meaningful annual reviews and raising sufficient finances to cover living costs and longer-term provision.

### Budgets for Christian Workers

By Geoff Wilson

Original 14<sup>th</sup> July 2020

Issue 4 August 2023

Those undertaking full time Christian work should be encouraged to produce a budget which covers all of the following headings, so as to ensure nothing is missed out. This is often done with their Mission Agency, using a standard form provided by the Agency. It is quite acceptable under any of the headings to state “Provided by (*name provided*)” if that budget item is fully provided free of charge by others, and therefore no allowance is needed in the budget.

#### 1 Living Expenses

- a. Food allowance
- b. Personal Allowance (clothing, toiletries, personal electronic goods, books, entertainment, personal travel, etc etc)

#### 2 Ministry Expenses

- a. Travel for ministry (work)
- b. Routine Expenses eg phone, stationery, printer cartridges etc
- c. Vacation Allowance – budget for 4 weeks of holiday a year (minimum), including travel to and from, accommodation, food.

#### 3 Housing Expenses

- a. Rental of house/allowance towards cost of own house (mortgage, council tax etc)
- b. Utilities (electricity, gas, water, broadband, contribution towards communal heating) if not included in 3a.
- c. Management fees, cost of repairs if not included in 3a

#### 4 Current Expenses

- a. Medical expenses
  - i. Immunisations, medical tests
  - ii. Prescriptions
  - iii. Dental treatment
  - iv. Eye tests and glasses
- b. Passport and Visas, including costs of documents and travel/accommodation to obtain them
- c. Bank charges
- d. Children’s education costs
- e. Child care costs
- f. Language and Culture Learning (if working cross culturally)
- g. Set up and moving costs for new workers
  - i. Travel to place of ministry
  - ii. Set up costs (furniture etc)
- h. Income tax/Local tax
- i. Training and Development
- j. Conference costs



**5 Savings Items** (Items which need replacing regularly but last several years).

It is a good idea to budget something each year and to put it aside so that there is a pot of money available when replacement is needed.

- a. Computer, printer, scanner, camera
- b. Phone and tablet
- c. Vehicle – car, bike
- d. Furniture and fittings

**6 Partnership Development/Deputation Costs**

Costs associated with regular visits to supporters and supporting churches to report on how the ministry is progressing, raising awareness of the ministry, developing new supporters.

Time for partnership development and deputation should be allowed each year if working in the home country, or an extended Home Assignment of several months every few years should be allowed if working away from the home country.

- a. Travel between place of ministry and supporters
- b. Travel between supporters
- c. Accommodation at place of partnership development / deputation

**7 Pension**

Money put aside each year to ensure adequate funds are available for retirement at normal retirement age.

- a. Payment of National Insurance in the UK or equivalent in other countries of service to build up a full Government pension.
- b. Money put into a pension plan each year to top up a Government pension (if available) or to provide a full pension if no State provision is possible.

**A Note on Personal Financial Giving or Tithing**

Individual Christian workers may have different views on the issue of giving from or tithing their personal income and so this is not explicitly included in this document as a budget heading. It is left to the individual to decide their own approach. 2 Cor 9 vv 7-15 may prove helpful in deciding the way forward.

**Budget Review Proforma**

(available as an Excel Spreadsheet)

Issue Date Dec 2020

Budget Review

Name

Date

Item	Description	Budget (current year)	Budget (next year)	Comments
		£	£	
<b>1</b>	<b>Living Expenses</b>		<b>Suggested</b>	
a	Food allowance			
b	Personal Allowance - (clothing, toiletries, personal electronic goods, books, entertainment, personal travel, etc)			
<b>2</b>	<b>Ministry Expenses</b>			
a	Travel for Ministry (work)			
b	Routine expenses e.g. phone, stationery, printer cartridges			
c	Vacation Allowance - budget for 4 weeks holiday a year, including travel to and from, accommodation, food			
<b>3</b>	<b>Housing Expenses</b>			
a	Rental of house/ allowance towards cost of own house (mortgage, council tax			
b	Utilities - electricity, gas, water, broadband if not included in 3a			
c	Management fees, cost of repairs if not included in 3a			
<b>4</b>	<b>Current Expenses</b>			
a	Medical			
	i Immunisations			
	ii Prescriptions			
	iii Dental Treatment			
	iv Eye tests and glasses			
b	Passports and visas including costs of documents and travel/accommodation to obtain them			
c	Bank charges			
d	Children's education costs			
e	Child care costs			
f	Language and culture learning (if working cross culturally)			
g	Set up and moving costs			
	i Travel to place of ministry			
	ii Set up costs (furniture etc)			
h	Income tax/local tax			
i	Training and Development			
j	Conference costs			
<b>5</b>	<b>Savings Items (items that need regular replacement but last several years)</b>			
a	Computer, printer, scanner, camera			
b	Phone and tablet			
c	Vehicle - car, bike			
d	Furniture and fittings			
<b>6</b>	<b>Partnership Development/ Deputation Costs</b>			
a	Travel between place of ministry and home location			
b	Travel between supporters			
c	Accommodation at place of partnership development/ deputation			
<b>7</b>	<b>Pension</b>			
a	National Insurance or equivalent to build up a Government pension			
b	Money put into a pension plan (eg Stakeholder pension in the UK) to save for retirement			
	<b>Budget</b>	<b>0</b>	<b>0</b>	
	<b>Income (forecast)</b>			
	<b>Deficit</b>	<b>0</b>		

**Annual Mission Partner Report to Christ Church Fulwood (CCF) Mission Committee**

Thank you for taking the time to complete this annual report. These reports are an essential way to ensure that the Mission Committee keeps up to date with your ministry, the joys and challenges, support received and support required. They also enable us to be properly accountable to the PCC and church family who financially support our Mission Partners.

For these reasons the monetary grants for the next year are conditional upon us receiving a report from yourself/yourselves. Please ensure it is returned fully completed (or marked N/A for Not Applicable if appropriate) by 15<sup>th</sup> November or contact us if this will not be possible.

The report will only be read by members of the mission committee and church leadership team, and all information will be treated with sensitivity. Please keep the report length to 2-3 sides of A4.

<b>Name(s):</b>
<b>Date:</b>
<b>Mission Agency/Organisation:</b>
<b>Role or Job Title:</b>
<b>Location:</b>
<b>Ministry:</b>
<ul style="list-style-type: none"> <li>• Please outline the main activities you have been involved in during the last year</li> </ul>
<ul style="list-style-type: none"> <li>• Key encouragements and successes of the past year</li> </ul>
<ul style="list-style-type: none"> <li>• Difficulties and challenges in the past year</li> </ul>
<ul style="list-style-type: none"> <li>• Main priorities and objectives for the year ahead</li> </ul>
<ul style="list-style-type: none"> <li>• Any concerns about the coming year/longer term</li> </ul>
<b>Support:</b>
<ul style="list-style-type: none"> <li>• When was your last review with your mission agency/organization?</li> </ul>
<ul style="list-style-type: none"> <li>• Did this include discussion/actions on support-raising (prayer and/or finance) and, if so, what is planned?</li> </ul>

<ul style="list-style-type: none"> <li>• Were other significant issues raised by either side and, if so, what were they?</li> </ul>
<ul style="list-style-type: none"> <li>• How often do you send out prayer letters and how many prayer supporters do you have?</li> </ul>
<ul style="list-style-type: none"> <li>• Describe the support you've received from the church family here this year.</li> </ul>
<ul style="list-style-type: none"> <li>• How else could CCF support you in the coming year?</li> </ul>
<ul style="list-style-type: none"> <li>• Including CCF what total financial support have you received in the past year? How many financial supporters do you have? Does this include any new sources of support this year?</li> </ul>
<ul style="list-style-type: none"> <li>• What is your budget for next year and what amount are you seeking from CCF?</li> </ul>
<b>Personal:</b>
<ul style="list-style-type: none"> <li>• What have been the personal and family highlights and challenges of the past year?</li> </ul>
<ul style="list-style-type: none"> <li>• What concerns do you have about the coming year?</li> </ul>
<ul style="list-style-type: none"> <li>• How much time do you take for rest and relaxation each week, and how much holiday have you had this year?</li> </ul>
<ul style="list-style-type: none"> <li>• <i>If based outside the UK:</i> when do you next expect to be in the UK and engaging with your supporters/CCF?</li> </ul>
<ul style="list-style-type: none"> <li>• <i>If based in the UK:</i> how do you plan to engage with your supporters/CCF next year?</li> </ul>

### Mission Partner/Mission Associate Review

#### Notes for Reviewers

**Purpose of interview:**

For partnerships to remain real they will involve regular review. The commitment is made for a period of 3 years (or up to 1 year for Short-Term Mission Partners). The relationship between Christ Church (CCF) and the Mission Partner/Mission Associate will then be reviewed at least every 3 years or at a point of change in ministry. This will involve either a face-to-face meeting or a video conference (Zoom, Skype or equivalent).

**Who:** One member of the Mission Committee (MC) and one other person, preferably from the Church Leadership Team, to meet with the Mission Partner/Mission Associate. If a couple is being interviewed, it is important to make sure each is given the opportunity to answer for themselves.

**Time:** Allow at least an hour, but longer may be needed.

**Location:** Somewhere where you can talk privately.

**Pre-Interview Reading:** Notes from previous reviews, recent prayer letters, any additional comments from the MC Chair, Mission Agency website, etc.

**Topics for Discussion:** This is an opportunity to look back, review the current situation and look ahead. The following headings are for guidance.

## **Ministry**

- Describe your ministry
- Key successes, areas of learning/growth, challenges
- Vision and calling
- Any changes of plans since original application or last review
- Objectives for coming year
- Next 3 years?

## **Personal wellbeing**

- Physical; Emotional; Spiritual
- Cross-cultural issues (if relevant)

## **Pastoral support and mentoring**

- From within/outside CCF
- Is it adequate?
- Any practical or training support we could help with

## **Relationship with Sending Agency**

- Describe
- Any issues (good or bad)
- Link person: field & head office

## **Relationship with local Christian community**

- Are they supportive? Getting involved? Sense of ownership? Is any handover in view?
- Membership of local church?

## **Relationship with CCF**

- Small groups
- Support group?
- Other supportive individuals
- Partnership opportunities
- Any feedback that would improve support to them or other partners

## **Financial issues**

- Support raising: review of last period, plans for next
- Support needs; pension?

## **Looking ahead**

- Concerns?
- Hopes?

**Review Report Form:** Please fill in as much detail as necessary and add any other comments on a separate sheet if required.

NB: Issues may arise which you feel you cannot respond to in the interview. Note these and say that you will take them to MC and come back to them.

### Mission Partner/Mission Associate Review Report

<b>Name of candidate/couple</b>	
<b>Date of interview</b> <b>Date of previous interview</b>	
<b>Interviewers</b>	
<b>Location and mission agency</b>	
<b>When started as Mission Partner</b>	
<b>Length of term</b>	
<b>Small group(s) linked to</b>	
<b>Financial support currently</b>	
<b>Comments by interviewers</b>	
<b>Main ministry focus/vision</b>	
<b>Encouragements</b>	
<b>Challenges</b>	
<b>Main objectives/priorities for coming term</b>	
<b>Personal issues (including mentoring/support)</b>	
<b>Relationship with Mission Agency</b>	
<b>Relationship with Christ Church – including any future partnership possibilities</b>	
<b>Support issues (financial and other)</b>	
<b>Additional comments</b>	

<b>Recommendation to Mission Committee</b>	
<b>Should this person/couple continue as a mission partner?</b>	
<b>Yes</b>	<b>No</b>
<b>Any provisos?</b>	
<b>Recommendation of CCF funding?</b>	



## Short Term Mission Partner: End of Placement Review

We would love to hear more about your experience of mission now that you are winding up your time away / have returned home. Your views will be helpful to us as a Mission Committee as we support others to take up short-term mission opportunities. We also pray that completing this form will give you a chance to reflect on your experiences as you transition back to 'normal life' or look ahead to whatever you have in store next.

Here are some suggested themes you may like to use to complete this review form:

### **Ministry**

- Brief description of the work undertaken
- Key areas of personal learning/spiritual growth
- Challenges/ disappointments
- Cross-cultural issues (if applicable)

### **Pastoral support and mentoring**

- From CCF
- From your Mission Agency
- Any practical or training support we could help with in future?

### **Relationship with local Christian community**

- Links/ oversight from local church
- Your membership of local church

### **Financial issues**

- How did you raise your support?
- Were there any unforeseen financial issues?

### **Looking ahead**

- Immediate future plans (eg. work, university, church)
- Longer term plans (mission?)
- Will you stay connected with the mission agency?

Please fill in as much detail as you feel necessary.

Thank you

Christ Church Fulwood, Mission Committee

**Short Term Mission Partner: End of Placement Review**

<b>Name</b>	
<b>Date</b>	
<b>Location of mission work and name of Mission Agency</b>	
<b>Dates of service</b>	
<hr/>	
<b>Please describe your main ministry focus/vision</b>	
<b>What were your encouragements/key areas of learning and spiritual growth?</b>	
<b>What were the challenges / disappointments for you?</b>	
<b>What was the support like from your Mission Agency and from CCF? Were there any ways that they/ we could have better supported you?</b>	
<b>How would you describe the relationship you had with the local church?</b>	

<p><b>How were you provided for financially? Were there any issues?</b></p>	
<p><b>What are your immediate and longer terms plans for the future?</b></p>	
<p><b>Are you going to stay in touch with the Mission Agency? Please say why / why not.</b></p>	
<p><b>Would you recommend your experience to others? Please say why / why not.</b></p>	
<p><b>Any additional comments or points for prayer?</b></p>	